# MANAGEMENT & ENTREPRENEURSHIP

Think strategically, act responsibly, manage diverse teams, and stay at the forefront of innovation.

We strive to provide immersive and reflective educational experiences that will develop highly competent and ethical leaders with an entrepreneurial mindset and global perspective to serve Silicon Valley and the world. At Santa Clara University, students taking courses in the management and entrepreneurship department gain a broad perspective of the challenges faced by business today, and develop the skills and abilities needed to become leaders in successful organizations, large or small.

## **MANAGEMENT MAJOR**

Management majors develop capabilities in areas such as strategic analysis, ethical decision making, human resource management, team management and organization, international business, organizational development, entrepreneurship, and leadership. Students of management develop an appreciation for teamwork as well as an understanding of how a globalized workplace demands new approaches to problem-solving.

### **FACULTY SCHOLARSHIP**

Internationally known for research in business ethics, entrepreneurship, strategy, leadership, organizational behavior, organizational theory, social entrepreneurship, and spirituality, faculty scholars also contribute expertise to the dynamic business environment of Silicon Valley. Their work with local, national, and global companies ensures that cutting-edge cases are presented in the classroom and that company leaders are acquainted with our students, their talents, and their ambitions.

# CAREERS IN MANAGEMENT

Those who develop generalized management skills find a broad array of employment opportunities, including human resource management, management consulting for international consulting firms, retail management, leadership in family and small businesses, sales management, and product management. In addition, the management major provides excellent preparation for young entrepreneurs and sole proprietors. Recent graduates are working in positions at a variety of firms, such as Amazon, Google, Cisco Systems, Accenture, eHealth, Symantec, WebEx, Tesla, Lockheed Martin Corporation, Catholic Charities of Santa Clara County, Morgan Stanley, Booz Allen & Hamilton, Inc., Agilent Technologies, AT&T, Seagate Technology, Cadence Design Systems, and Target.



# Requirements for the Management Major

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|---|---------------|--|
|   | MGMT 174      | Social Psychology of Leadership                                    |
| Four upper-division management electives: |               |  |
|   | MGMT 110      | Global Microfinance for Entrepreneurship                           |
|   | MGMT 164      | Introduction to Entrepreneurship                                   |
|   | MGMT 165      | Building a Business  |
|   | MGMT 166      | Human Resource Management  |
|   | MGMT 167      | Venture Capitalist Essentials                                      |
|   | MGMT 168      | Entrepreneurship and the Public Sector: Challenges & Opportunities |
|   | MGMT 169      | Business and Public Policy   |
|   | MGMT 170      | International Management   |
|   | MGMT 171      | Managerial Communication   |
|   | MGMT 172      | Social Entrepreneurship  |
|   | MGMT 173      | Resources, Food, and the Environment                               |
|   | MGMT 175      | Flourishing at Work  |
|   | MGMT 176      | Sustainable Food Systems   |
|   | MGMT 177      | Globalization and the Cultures of Innovation and Entrepreneurship  |
|   | MGMT 178      | Business and Human Rights  |
|   | MGMT 179      | Risk Management  |
|   | MGMT 180      | Negotiation Skills in Business                                     |
|   | MGMT 181      | Conscientious Capitalism   |
|   | MGMT 198/198E | Internship/Practicum (198)   Entrepreneurship Internship (198E)    |
|   |               |  |

<sup>\*</sup>In addition to University Core Curriculum and Leavey School of Business requirements for B.S. degree in Commerce.

#### INTERNATIONAL BUSINESS MINOR

The minor in international business equips students with global management and business skills. Open to all undergraduates, it combines business, language, and social science coursework to build understanding of international economic, political, legal, cultural, and ethical dimensions. Students develop language abilities and business competencies for global markets, with study abroad and internship opportunities.

#### **ENTREPRENEURSHIP MINOR**

Students completing the minor will develop an understanding of the venture creation process including how to generate and develop new business concepts, identify and evaluate entrepreneurial opportunities, use data and analysis to create and evaluate business plans, and evaluate funding options for a new venture. All entrepreneurship minors will intern with an emerging for-profit startup or socially-beneficial organization.



Management and Entrepreneurship Department

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<sup>\*\*</sup>See the Santa Clara University Undergraduate Bulletin for a full listing of Management courses.